



Petition – To The Legislative Assembly of Ontario:

WHEREAS

- Workers report 60% experienced wage theft; 51% were not paid for all hours worked; and, 47% were paid late (Workers’ Action Centre survey)
- The Ministry of Labour found that \$200 million was owed to workers in the past 10 years but \$80 million was not recovered from employers for workers.
- The government makes victims of wage theft enforce their rights without the power and job protection to do so.

- Gaps in employment standards law enables big companies to get away with wage theft by avoiding employer responsibility.
- Wage theft hurts workers, families, and the economy through unfair competition and downward pressure on wages and working conditions.

We the undersigned petition the Legislative Assembly of Ontario as follows:

Improve enforcement of Employment Standards

- Increase risk of detection of wage theft through proactive and strategic enforcement; inspect 1 out of 10 workplaces per year.
- Effective wage theft deterrence by requiring employers to compensate workers for the damage of wage theft (triple damage award and interest) and penalize companies who steal wages.
- Increase staffing for investigations of wage theft and recovery of unpaid wages.

Close the gaps and fix the Employment Standards Act (ESA)

- Stop misclassification by enacting a presumption of employee status unless proven otherwise by a simple, standard test.
- Make contractors and subcontractors jointly liable (responsible) for complying with employment standards.

Workers need real legislated power to enforce their rights on the job

- Enact just-cause job protection and protection for concerted activity for better working conditions in the ESA.

Date:

Location:

Collected by:

**STOP
WAGE
THEFT**

**Sign me up!
I want to join the movement**

Name	Address (include city and postal code)	Signature

Phone/E-mail