



Minimum Wage Increases

Workers across Canada who are federally regulated and Ontario workers under provincial labour laws both have a minimum wage increase to \$15 per hour.

Ontario \$15 Minimum Wage

On January 1, 2022, the Ontario general minimum wage will go up.

You must be paid at least the minimum wage for every hour you work. Some workers, such as farm workers, have special rules for minimum wage. Call us to find out if your job is covered by the minimum wage or if you think you are not getting paid the right minimum wage.

Big change for liquor servers: Liquor servers used to receive less than the general minimum wage. But starting January 1, 2022, liquor servers receive the general minimum wage.

	General Minimum Wage	Liquor Server Minimum Wage	Students under 18 years of age
January 1, 2022	\$15.00	\$15.00	\$14.10
October 1, 2022	\$15.00 plus Cost of Living Adjustment	\$15.00 plus Cost of Living Adjustment	\$14.10 plus Cost of Living Adjustment

Federal \$15 Minimum Wage

As of December 29, 2021, workers in federally regulated workplaces get a new minimum wage of \$15. Previously, the federal minimum wage matched the provincial minimum wage rates for each province and territory.

Workers in sectors such as banking, broadcasting, telecommunications, inter-provincial and international transportation, as well as federal Crown Corporations and some activities on First Nations reserves are covered by rules under the Canada Labour Code. This sector includes almost 1 million workers.

PROTECT YOURSELF!

- If your boss is paying you less than the minimum wage, keep a record at home of all dates and hours worked and the wages you were paid.
- Is the boss paying everyone less than minimum wage? Talk to people you trust and organize a meeting with us to discuss how to improve your wages and working conditions.
- When the minimum wage goes up, some employers cut workers' benefits, hours, tips, or make workers pay for things that they did not have to pay for before. This is not fair. If this is happening in your workplace, call us for help.

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