

## THE WORKERS' ACTION CENTRE

We are a member-based organization committed to improving the lives and working conditions of people in low-wage and unstable employment. We want to make sure that all workers have a voice at work and are treated with dignity and fairness.

Our members are recent immigrants, workers of colour, women, youth and workers in unstable and low-paid work. Many of us work as temps, are on contract or set up as independent contractors. One week we may be juggling 2 or 3 jobs while next month there is no work or income. When we are able to find work, there is little protection if we are not paid or face unfair conditions.

The Workers' Action Centre provides a way for people to join together to fight for fair employment and wages. We believe that people who are directly affected by poor working conditions should be providing leadership in our struggle for fairness and dignity at work.

## MISSION

To improve the lives and working conditions of people who face discrimination, lack of protection, low-wages and unstable employment

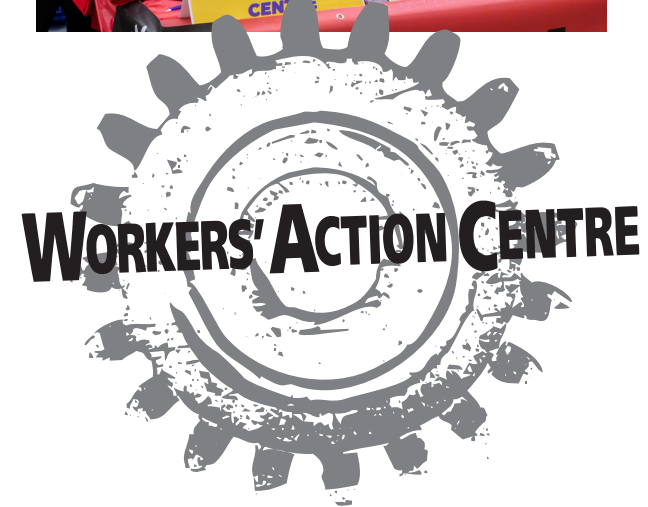
To challenge unfair labour laws and work for change

To challenge employers who violate the law

To build and develop leadership of our members, workers directly affected by low wages and unstable work



**Join our movement  
of working people  
to improve wages &  
working conditions**



WAC has joined together with union and community activists from across the province to fight for decent work.

**Get involved at [Justice4Workers.org](https://Justice4Workers.org)**

720 Spadina Avenue, Suite 206

Toronto, Ontario M5S 2T9

Tel: (416) 531-0778

Hotline: 1-855-531-0778 | 416-531-0778

[info@workersactioncentre.org](mailto:info@workersactioncentre.org)

[WorkersActionCentre.org](https://WorkersActionCentre.org)

[@WorkersAC](https://twitter.com/WorkersAC) [Workers' Action Centre](https://www.facebook.com/WorkersActionCentre)

June 2023

**ORGANIZING  
FOR  
DECENT WORK**

## Fighting for Change

### A Fair Minimum Wage

The minimum wage should bring workers and their families out of poverty. We need decent wages we can survive on.

### Stronger Enforcement of the Law

Too many workers face wage theft every day – unpaid wages and violations of the law. Make employers follow the law in all workplaces and face real and stronger penalties.

### Improved Protections for Workers in Precarious Jobs

Our laws are outdated. Too many workers are not protected. Expand labour laws to protect people who are in temporary, contract and unstable work.

### Protection for Migrant Workers

WAC is active in the fight for stronger rights and protections for all migrant workers. We are part of a national movement to win full and permanent immigration status for all migrants, including undocumented people.

**Support  
Our  
Work!**

WAC is proud to be an advocate for change, and thus is not a registered charity. Your financial contribution will help us Organize for Fair Employment!

Donate at  
**WorkersActionCentre.org**



## HOW WE WORK

### Education

It helps us at work if we know our rights. It helps us even more if we know how to protect ourselves when the law doesn't. We provide workshops at our centre and across the city about our rights at work. Fact sheets and booklets on workplace issues are available in many languages.

### Workers' Rights Phone Line

Call us to get support and information about a problem at work. We can discuss ways to deal with a bad employer or get unpaid wages.

### Changing Our Labour Laws

The laws covering workers are outdated. And the government is not doing enough to enforce the weak laws that do exist. Our members work together to fight for better wages and

working conditions in Ontario. Our victories prove that this way of making change works.

### Organize

Our voices are stronger together. Change will not happen if we take on problems one by one. We need to address the roots of the problems we face and the weak laws that allow racism and poverty to affect our lives and our workplaces. Supporting each other means taking action for change!

### Membership

WAC is a member-based organization. Workers who want to improve conditions and wages in Ontario join as members and participate on organizing and member committees to shape our campaigns and share ideas to make the changes we need.