



# THE MINIMUM WAGE HAS GONE UP!

	JAN 1 2018	JAN 1 2019	OCT 1, 2019
General Minimum Wage	\$14	\$15	\$15 + Cost of Living Adjustment
Liquor Servers	\$12.20	\$13.05	\$13.05 + Cost of Living Adjustment
Students Under 18	\$13.15	\$14.10	\$14.10 + Cost of Living Adjustment

You must be paid at least the minimum wage for every hour you work. It is legal to be paid in cash, but your boss must give you a record or “pay slip”. Not all jobs are covered by the minimum wage. Contact us if you are having problems getting paid properly. All calls are free and confidential!



**416-531-0778**

**Toll Free: 1-855-531-0778**

Check our website for more information about your rights at work.

**WorkersActionCentre.org**

**ALL WORKERS NOW  
HAVE THE RIGHT TO  
TAKE UP TO 10 DAYS OF  
PERSONAL EMERGENCY  
LEAVE EACH YEAR.**

**THE FIRST 2 DAYS  
OF THIS LEAVE  
MUST BE PAID BY  
YOUR EMPLOYER.**

This job-protected leave recognizes that we need to be able to take care of ourselves and our loved ones.

You can use this leave when you are sick or injured. You can also use this leave for a death in the family or when your family is sick, injured or has a medical emergency or other urgent matter. Family includes your spouse, kids, parents, grandparents, grandchildren, siblings, in-laws, stepfamily, and dependents.

Let your boss know as soon as possible when you need to take a personal emergency leave day. **Your boss cannot say no or threaten you for taking this leave.** If this happens to you, call us for help!

You can take a **paid** Personal Emergency Leave day after one week in a new job. If you take a leave day because you or a family member is sick, your boss **cannot** ask you for a medical note from the doctor.

For more information about Personal Emergency Leave, visit our website or call us. All calls are free and confidential!

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