

**SHAQAALAHA OO DHANI  
WAXA AY XAQ U  
LEEYIHIIN IN AY QAATAAN  
10 CISHO OO FASAX  
DEGDEGA AH SANADKII.**

**LABADA MAALMOOD EE  
UGU HORAYSA, WAA IN  
U LOO-SHAQEYUHU  
MISHAHARKOODA  
BIXIYAA.**

Fasaxan oo shaqo-ilaaliyaha ihi, waxa uu qirayaa in inuu u adeegi karo nafteena iyo kuwa aan jecellahay.

Fasaxan waxa aad u adeegsan kartaa marka aad xanuunsato ama dhaawac ku soo gaadho. Waxa kale oo aad u adeegsan kartaa marka dhimasho qoyska ay ku timaado ama qof ka buko, ama degdeg caafimaad u baahdo ama degdeg kaleba ku yimaado. Qoyska waxa ka mida odaygaaga ama xaaskaaga, carruurtaada, waalidkaaga, awowgaaga ama ayeydaa, kuwa kula dhashay, kuwa aad gacalka aad tihiin, qoyska adeerkaaga qaba hooyadaa ama iyo kuwa kugu tiirsan ee kuu baahan.

Ogaysii madaxaaga sida ugu dhaqsaha badan, marka aad u baahan tahay fasax degdega. **Madaxaagu kuma odhan karo ha qaadan ama kuuguma hanjabi karo qaadashada fasaxan.** Haddii ay kugu dhacdo arrinkani, annaga noo soo wac gargaar.

Fasaxa degdega **oo mishahar leh** waxa aad qaadan kartaa marka aad hal todobaad shaqo cusub aad ku jirto. Haddii aad maalin fasaxa u qaadato xanuun adiga ah ama qof qoyskaaga ka mid ah, madaxaagu **kuma warsan karo** ogaysiin caafimmad oo uu qoray dhakhtarkaagu.

Wixii war dheeraad ah ee aad uga baahan tahay Fasaxa Degdega, booqo mareegtayada ama nala soo xidhiidh. Wacista oo dhani waa bilaash waana qarsoodi!

416-531-0778

Toll Free: 1-855-531-0778

**WorkersActionCentre.org**

**ALL WORKERS NOW  
HAVE THE RIGHT TO  
TAKE UP TO 10 DAYS OF  
PERSONAL EMERGENCY  
LEAVE EACH YEAR.**

**THE FIRST 2 DAYS  
OF THIS LEAVE  
MUST BE PAID BY  
YOUR EMPLOYER.**

This job-protected leave recognizes that we need to be able to take care of ourselves and our loved ones.

You can use this leave when you are sick or injured. You can also use this leave for a death in the family or when your family is sick, injured or has a medical emergency or other urgent matter. Family includes your spouse, kids, parents, grandparents, grandchildren, siblings, in-laws, stepfamily, and dependents.

Let your boss know as soon as possible when you need to take a personal emergency leave day. **Your boss cannot say no or threaten you for taking this leave.** If this happens to you, call us for help!

You can take a **paid** Personal Emergency Leave day after one week in a new job. If you take a leave day because you or a family member is sick, your boss **cannot** ask you for a medical note from the doctor.

For more information about Personal Emergency Leave, visit our website or call us. All calls are free and confidential!

**416-531-0778**

**Toll Free: 1-855-531-0778**

**WorkersActionCentre.org**