

**ALL WORKERS NOW  
HAVE THE RIGHT TO  
TAKE UP TO 10 DAYS OF  
PERSONAL EMERGENCY  
LEAVE EACH YEAR.**

**THE FIRST 2 DAYS  
OF THIS LEAVE  
MUST BE PAID BY  
YOUR EMPLOYER.**

This job-protected leave recognizes that we need to be able to take care of ourselves and our loved ones.

You can use this leave when you are sick or injured. You can also use this leave for a death in the family or when your family is sick, injured or has a medical emergency or other urgent matter. Family includes your spouse, kids, parents, grandparents, grandchildren, siblings, in-laws, stepfamily, and dependents.

Let your boss know as soon as possible when you need to take a personal emergency leave day. **Your boss cannot say no or threaten you for taking this leave.** If this happens to you, call us for help!

You can take a **paid** Personal Emergency Leave day after one week in a new job. If you take a leave day because you or a family member is sick, your boss **cannot** ask you for a medical note from the doctor.

For more information about Personal Emergency Leave, visit our website or call us. All calls are free and confidential!

**416-531-0778**

**Toll Free: 1-855-531-0778**

**WorkersActionCentre.org**

# 每个工人有权享有每年最多**10天**的个人紧急休假

## 雇主必须支付这类休假**两天**的工资

这种休假有工作保护，承认我们工人在意外事件发生时，有权照顾自己和家人。

在自己生病，受伤，或医疗急救的情况下可以用紧急休假。它也可能被用于下列家庭成员的去世，生病，受伤，医疗急救或紧急情况。家庭成员包括：配偶、子女、家长、祖父母、孙子女、兄弟姐妹、婚姻亲属、再婚家庭以及被抚养成员。

当你需要请紧急休假时，你必须尽快通知雇主。**雇主不能拒绝你或威胁你**。如果有问题，请致电我们！

一旦你开始工作，你就可以获得个人紧急休假。但你必须先工作**1个星期**，才能有**2天**的带薪休假。雇主不能要求你出具医生证明。

访问我们的网站，获得更多紧急休假的信息。我们电话是免费和保密的！

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